

## Code of Ethics

Intermoco will adhere to and conduct its business in accordance with the following ethical principles:

### **In our business dealings:**

Intermoco's business dealings will at all times be based on integrity, honesty and fairness.

### **In the Workplace:**

Intermoco is committed to providing a harmonious workplace which is free from discrimination, victimisation and harassment.

### **With our Clients:**

Intermoco will strive to consistently deliver service to its Customers in accordance with sound business principles and standards. Intermoco products and services will be delivered in a responsible manner and in accordance with good business practice.

### **With our Competitors:**

Intermoco will pursue its business opportunities with enthusiasm and aggression and will adopt and comply with good business principles and community standards in its dealings with competitors.

### **With our Shareholders:**

By adhering to this code of ethics, Intermoco will enhance the value of the company for its owners and customers and its standing in the market place.

Issue Date	January 2005
Last Revision Date	October 2004
Version Number	2
Approved by	Company Secretary